



## **PRESIDENT**

### **DANVILLE COMMUNITY COLLEGE**

The Virginia Community College System invites applications and nominations for the presidency of Danville Community College (DCC). Danville Community College is one of 23 community colleges in Virginia and was founded in 1966 as a result of the merger of its predecessor institutions – the Danville Branch of Virginia Polytechnic Institute and Danville Technical Institute. The College's service region includes the City of Danville, along with Pittsylvania and Halifax counties. The College serves a total population of 136,951. Additionally, it is the largest provider of educational opportunities in the service region.

The Virginia Community College System aims to become a model institution for diversity and invites multicultural professionals from all backgrounds to contribute to its aspiration for building an inclusive community where everyone is given equal opportunity to reach their full potential.

#### **Success Factors**

The local college board and college community have identified several areas of potential emphasis for the next leader, including: a) demonstrating the fiscal acumen and administrative prowess to strengthen the financial footing of the college, b) developing innovative strategies to grow college enrollment, c) increasing programs, opportunities, and credit and non-traditional credentialing, d) serving as a proactive participant and ambassador for local and regional economic development activities, and e) building strong community partnerships establishing DCC as the college of choice for the southern Virginia region.

The next president will be a visionary leader able to engage faculty, staff and the local community in activities to deepen external partnerships while improving student access and success. The president will develop and maintain strong leadership teams; seek continuous improvement; and foster positive change. This leader will be highly visible in the community and able to build successful external partnerships with diverse stakeholders and advance regionally relevant quality programs. She/he will also foster positive work teams and an inviting college community beginning by focusing on faculty and staff engagement and morale. Internally, she/he will ensure operational efficiency, fiscal strength, and college affordability, while building sustainability of programs to meet the needs of the students and community at large. An understanding of the mission and goals of a comprehensive community college in the 21<sup>st</sup> Century and appreciation for rural colleges are essential characteristics, along with a clear commitment to instruction, student success, generating revenues and community involvement.

## **Qualifications for President**

To accomplish the above, qualified candidates must have an earned doctorate and demonstrated successful senior executive experience at the highest levels. Previous experience must include significant responsibility for programs, budgets, personnel, facilities and other appropriate administrative duties. The ideal candidate will have proven leadership abilities along with excellent communications skills, a strong belief in a collaborative administrative style, as well as, a servant leadership perspective. She/he must also develop a broad vision for the College along with the skills and energy for implementation. Demonstrated ability to work with business, industry, government and the community at large is required.

## **Application Information**

The search will remain open until the position is filled; however, to be considered for the initial screening, candidates should submit the below application materials by **January 28th**. A complete application packet will include a cover letter, résumé/CV, and one-page statement of leadership philosophy. The leadership statement should address the applicant's perspective on strategic risk-taking, making change, and how to fund and grow programs for the future sustainability. Additional information about the college, its community, the position, and application procedures can be found at <http://www.vccs.edu/careers/dcc-presidential-search/>. The expected start date for the presidential appointee is July 1, 2019 or as soon as is practical thereafter. The salary range for this position is **\$144,449 – 210,959**. Questions may be directed to 804-819-4685.

**The Virginia Community College System is committed to fostering, cultivating, and sustaining a culture of diversity and is an Equal Opportunity/Affirmative Action Employer. The VCCS encourages applications from women, minorities, veterans, and those with disabilities in our effort to reflect our diverse society.**