



PRESIDENT

SOUTHWEST VIRGINIA COMMUNITY COLLEGE

The Virginia Community College System invites applications and nominations for the presidency of Southwest Virginia Community College (SWCC). As a part of Virginia's Community Colleges, SWCC is the first choice of students in the 1,830 square-mile service region that includes residents of Buchanan, Russell, Tazewell, and a portion of Dickenson counties. By focusing on the needs of our community, during the last five decades, the college earned its place as the number one higher education choice geographically. For SWVCC, being number one means being committed to bringing the best educational experience possible to the people of our region.

Founded in 1967, the SWCC family is celebrating our 50th anniversary by reflecting on a history of academic excellence and inclusion. The foothills of the majestic Clinch Mountain Range provides SWCC with an amazing home, surrounded by the breathtaking beauty of nature. By offering full-time tuition at a third of the cost of public sector colleges and universities in the region, we present an attractive and economical higher education option for the surrounding community.

The Virginia Community College System aims to become a model institution for diversity and invites multicultural professionals from all backgrounds to contribute to its aspiration for building an inclusive community where everyone is given equal opportunity to reach their full potential.

Success Factors

The local college board and college community have identified several areas of potential emphasis for the next leader, including: a) engage internal and external community in developing creative solutions to regional challenges, b) enhance relationships and partnerships with K-12 and 4-year institutions in order to increase enrollment and college growth, c) cultivate ways of growing programs, opportunities, and credit and non-traditional credentialing, d) serve as a proactive participant in regional economic development activities, and e) exhibit the fiscal acumen and administrative prowess to manage budget challenges within the current economic climate.

The next president will be a skilled strategist able to envision, propose, and implement change with a proven record of engaging the college, community, and other external partners in improving student access and success. The president will develop and maintain strong leadership teams; seek continuous improvement; and foster positive change. This leader will build successful partnerships with highly diverse stakeholders and advance fundraising efforts. Internally, she/he will ensure operational efficiency, fiscal strength, and college affordability, while building sustainability of programs to meet the needs of the students and community at large. An understanding of the mission and goals of a comprehensive community college in the 21st Century and appreciation for rural colleges are essential

characteristics, along with a clear commitment to instruction, student success, generating revenues and community involvement.

Qualifications for President

To accomplish the above, qualified candidates must have an earned doctorate and demonstrated successful senior executive experience at the highest levels. Previous experience must include significant responsibility for programs, budgets, personnel, facilities and other appropriate administrative duties. The ideal candidate will have proven leadership abilities along with excellent communications skills, a strong belief in a collaborative administrative style, as well as, a servant leadership perspective. She/he must also have a broad vision for the College along with the skills and energy for implementation. Demonstrated ability to work with business, industry, government and the community at large is required.

Application Information

The search will remain open until the position is filled; however, to be considered for the initial screening, candidates should submit the below application materials by **October 2, 2017**. A complete application packet will include a cover letter, résumé/CV, and one-page statement of leadership philosophy. The leadership statement should address the applicant's perspective on strategic risk-taking, making change, and how to fund and grow programs for the future sustainability. Additional information about the college, its community, the position, and application procedures can be found at <http://www.vccs.edu/careers/swvcc-presidential-search/>. The expected start date for the presidential appointee is January 1, 2018 or as soon as is practical thereafter. The salary range for this position is **\$144,449 – 210,959**. Questions may be directed to 804-819-4685.

The Virginia Community College System is committed to fostering, cultivating, and sustaining a culture of diversity and is an Equal Opportunity/Affirmative Action Employer. The VCCS encourages applications from women, minorities, veterans, and those with disabilities in our effort to reflect our diverse society.