



## **POSITION PROFILE**

### **PRESIDENT**

#### **LORD FAIRFAX COMMUNITY COLLEGE**

### **WHO WE ARE**

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The Virginia Community College System provides programs and courses of instruction through the associate-degree level, encompassing occupational-technical education, college transfer education, general education, developmental education, continuing education and workforce development. With 23 colleges located on 40 campuses throughout the state, Virginia's community colleges provide access to quality higher educational opportunities and workforce training throughout the Commonwealth for over 225,000 credit students and nearly 175,000 non-credit students. The VCCS aims to become a model institution for diversity and invites multicultural professionals from all backgrounds to contribute to its aspiration for building an inclusive community where everyone is given equal opportunity to reach their full potential.

*"The Virginia Community Colleges are the crown jewel of the Commonwealth!"*

- Tim Kaine - 70<sup>th</sup> Governor of Virginia

As a part of VCCS, Lord Fairfax Community College (LFCC) was established in 1970 and is a comprehensive community college providing high quality, accessible, and affordable educational opportunities for the residents of a 2,561-square-mile service region, which includes Clarke, Fauquier, Frederick, Page, Rappahannock, Shenandoah, and Warren counties and the City of Winchester.

The College is governed by policies set by the State Board for Community Colleges with support and advice from the Lord Fairfax Community College Board. Primary funding for the College is provided by tuition and the state, supplemented by contributions from local communities. The College serves over 9,000 students a year, with superior faculty and staff dedicated to creating a premier learning environment.



## **THE OPPORTUNITY**

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After 10 years of distinguished leadership and service, Dr. Cheryl Thompson-Stacy, the 4th president of LFCC, has announced plans to retire effective February 1, 2018. With the retirement of Dr. Thompson-Stacy, LFCC is seeking its next president. Several priorities and key characteristics have been identified for the next leader:

## ABOUT THE COLLEGE

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### Student Snapshot

LFCC has an annualized enrollment of 9,129 students in credit courses with an annualized FTE of 3,909 for 2016-2017.



#### 2016-2017

Total enrollment:	9,129
Full-Time:	1,395 (15%)
Part-Time:	7,734 (85%)
17 and under:	2,603
18-24:	4,292
25-34:	1,221
35-49:	734
50 and over:	279

Student-to-faculty ratio: 22:1  
 Received financial aid in 2015-16: 34%  
 First-time, full-time students receive some type of financial aid: 64%

International students: 192 students representing 61 countries

The College is pleased to report that 98% of students would recommend LFCC to others. These results are from the Fall 2016 student survey, which had a 30% response rate (2,083 students).

LFCC conferred 1,706 certificates and degrees to 1,385 students in Spring 2017.

Clarke County	66	Page County	90	Warren County	119
Fauquier County	193	Rappahannock County	24	City of Winchester	223
Frederick County	328	Shenandoah County	185	Other	157

Top five 4-year institutions to which our students transfer are:

James Madison University  
 Virginia Tech  
 Shenandoah University  
 Old Dominion University  
 George Mason University

## Facilities

The College is named after Thomas Fairfax, 6<sup>th</sup> Lord Fairfax of Cameron, who, in 1719, inherited his family's Virginia land grant of more than 5 million acres. Having traveled from England to Virginia for the first time around 1735, Lord Fairfax moved to the Shenandoah Valley in 1752, established his residence at Greenway Court near White Post in what is now Clarke County, and is buried in Winchester.

LFCC has four locations and approximately 170 acres of land. The Middletown Campus opened its doors in 1970, followed by the Fauquier Campus in 1988, the Luray-Page County Center in 2006, and the Vint Hill site in 2015.

With approximately 101 acres of state-owned property and an additional 20 acres owned by the LFCC Educational Foundation, the Middletown Campus has eight buildings totaling approximately 226,000 square feet. Located just outside the Town of Warrenton,

the Fauquier Campus has 52 acres and two buildings: a large barn, which is the original building where classes were held, and Wolk Hall, a 60,000-square-foot administrative and academic building. A new science and health professions building (Hazel Hall) is currently under design, and construction is estimated to begin in 2018.

For the Luray-Page County Center, the college leases 7,686 square feet of space within a commercial facility in the Town of Luray. The college also has a location in eastern Fauquier County at Vint Hill. This stand-alone building consists of 7,600 square feet of space and is at the center of what is expected to be a major commercial, light industrial, and residential development.

Over the past ten years, 2/3 of our facilities have been renovated or are new buildings.

## Budget and Finance

LFCC is financially sound with an annual budget of \$30 million for the 2017-18 fiscal year. Predominant sources of income are student tuition, state appropriations, and support from localities. The college also has an extensive federal grants program that provides a variety of services to students.



## Academic Programs

LFCC offers 32 degree and 44 certificate programs providing learning opportunities in college-readiness, personal enrichment, career and technical fields, and preparation for transfer to baccalaureate study. There are transfer and guaranteed admission agreements with more than 30 Virginia colleges and universities.

Recent accomplishments include:

- National accreditation granted in August 2017 from ACEN – the Accreditation Commission for Education in Nursing.
- Designation as a National Center of Academic Excellence in Cyber Defense by the U.S. National Security Agency and U.S. Department of Homeland Security
- Approval from the State Council of Higher Education for Virginia (SCHEV) to confer an Associate of Science degree. Specializations include agriculture, engineering, health professions, computer science, and forensic science.

The College has also been recognized for its success with high school dual enrollment program. The number of Governor’s Scholars has increased from 7 in 2013 to 199 in 2017.

## Accreditation

LFCC, as a part of the Virginia Community College System, is approved by the State Board for Community Colleges. The associate degree curricula of the College have also been approved by the State Council of Higher Education for Virginia. The College is accredited by the Commission of Colleges of the Southern Association of Colleges and Schools (SACSCOC). LFCC’s ten-year reaffirmation of its accreditation with SACSCOC takes place in 2018, and an on-site Visiting Committee is scheduled for mid-October of this year.



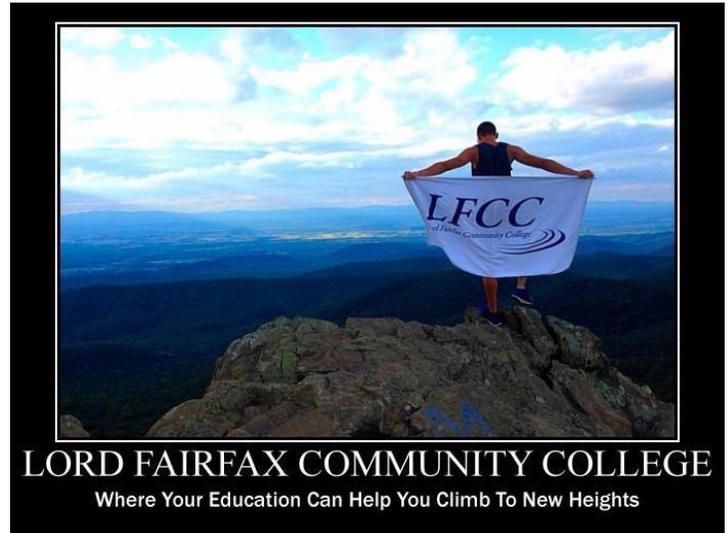
## Student Success

LFCC provides a variety of educational support services to assist students in acquiring skills and accessing resources and information necessary for academic success.

Our Welcome Centers provide a one-stop approach to accessing initial supportive resources, such as admissions, financial aid, and new student orientation.

Resources available to students include the following: academic advising and counseling, new student orientation, admissions, financial aid, disability services, career services, testing center, tutoring, Veterans' Center, and Student Life office. The college recently received a grant to establish a food pantry at the Middletown Campus.

Additionally, the Great Expectations program helps students aging out of the foster care system make the transition to college.



## Workforce Development

LFCC's Workforce Solutions and Continuing Education is the region's primary resource for workforce development, skills enhancement, customized training and testing. In partnership with employers, economic development agencies, school systems and others, LFCC provides



quality credential courses, apprenticeship opportunities, and on-site training, to develop a skilled workforce, close the skills gap, and meet the dynamic needs of business and industry.

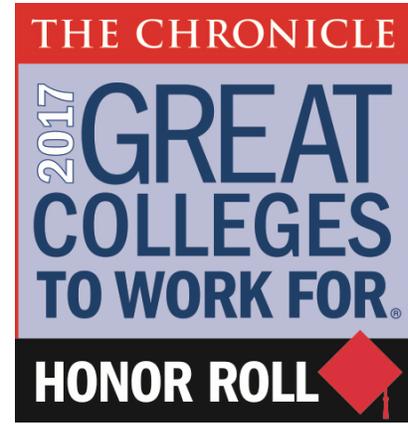
In 2016, 9,880 students and 1,075 employers were served. Recent accomplishments include a new Commercial Driver's License

program at the Middletown Campus in 2016 and the Commonwealth's first statewide-recognized

industry credential program for heavy equipment operations, which will be offered at the college's Vint Hill site in early 2018.

## **Faculty & Staff**

The College's commitment to academic excellence and intellectual rigor is exemplified by its 73 full-time teaching faculty and 454 dedicated adjunct faculty members. LFCC is proud of its caring and experienced faculty and staff members. They work within a vibrant campus community that values their opinions and recognizes the effect their presence has on the life of the College. Many of the staff are long-time area residents, having devoted much of their professional lives to the College, and take great pride in its accomplishments.



LFCC is one of the top employers in the region, with over 900 full- and part-time employees. For the sixth straight year, LFCC has been named a Great College to Work For® by *The Chronicle of Higher Education*. This also marks LFCC's fifth time as an "Honor Roll" institution. LFCC was one of just three community colleges in the nation to be cited in 10 of the 11 Honor Roll categories.

## **LFCC Educational Foundation**

The LFCC Foundation fosters and promotes the growth, progress, and general welfare of the College. The Foundation is governed by a volunteer Board of Directors, made up of representatives from the college's service region, including business and financial professionals. Total assets of the Foundation for the year ending December 31, 2016 are \$23,160,515, which include the Student Union Building and an endowment of \$6.3 million.

Recent projects include:

- Accepted a gift of six acres of land in Luray. The Foundation is currently conducting a fundraising campaign planning study for the construction of a Foundation-owned facility in Page County.
- Raised to date close to \$3 million in private funds to support the Hazel Hall project at the Fauquier Campus.
- Awarded 187 scholarships in 2016-2017, totaling \$254,333. The prestigious Ross Fellowship for Service and Scholarship was established, thanks to the \$1.4 million bequest from Charles Ross.
- Secured a \$9 million loan in December 2012 to construct the Student Union on property owned by the LFCC Foundation. The college has a ten-year lease payment agreement

with the Foundation. Additional private funds must be raised in order to retire the debt within 10 years.

### **Reporting Relationships**

The President of the College reports to the Chancellor of the Virginia Community College System and is also advised by a local College Board. Currently, the President's senior staff consists of: Provost of the Fauquier Campus; Vice President of Academic & Student Affairs; Vice President of Financial & Administrative Services; Vice President for Workforce; Associate Vice President for Institutional Advancement; Director of Human Resources; LFCC Director of Planning, Assessment and Accreditation; and Director, Research, Analytics, and Data Systems.