Office of Professional Development

VISION

Empowering those who transform communities
MISSION

To work in partnership with our colleges to provide sustainable opportunities that enrich personal and professional growth and development.
Discipline Development
Instructional Development
Career Development
Organizational Development

Workforce Development
Organizational Development
Disciplinary Development
Instructional Development
Career Development

Academic Year 2016
Career
- Provide opportunities through programs, resources, and services to improve essential alignments and transitions in the evolution of meaningful work, compelling service, and professional success

Instructional
- Increase student success through the intentional innovation and enhancement of effective teaching, learning, and assessment techniques and strategies

Disciplinary
- Increase currency, relevancy, and engagement through the expansion of knowledge and skills within the academic discipline or professional specialty

Organizational
- Advance the mission of Virginia’s community colleges by cultivating the talent and momentum of instructional and administrative leaders

Workforce
- Build foundations to compete and contribute to the global economy through career, instructional, discipline and organizational capacity-building and development
Agenda

- Academies
- Advisory
- Awards Program
- Grants
- Conferences
- Journal
- International Exchange
• Classified Staff Leadership Academy
• Faculty and Administrators Leadership Academy
• New Faculty Seminar
• Developmental Education Symposium and Institute (discontinued)
Classified Staff Leadership Academy

- One presidentially appointed participant from each campus (40 total), plus a VCCA representative, and two System Office representatives

- 3-day academically rigorous experientially-based learning seminar

- Skill development and career enhancement through behavioral assessments, senior leader panels, facilitated discussions, feedback and action-planning
Faculty & Administrators Leadership Academy

- One presidentially appointed participant from each campus (40 total)

- Selective 4-day retreat style leadership academy featuring executive level instructors and coaches

- For supervisors who aspire to senior leadership positions within the VCCS and who are committed to advancing the VCCS mission through effective leadership and supervision
Faculty & Administrators Leadership Academy

- Experientially-based learning seminars focusing on solving problems and leveraging opportunities relevant to Virginia’s strategic direction

- Skill development through behavioral assessments, executive panels, facilitated discussions, case analysis, and coaching circles

- Direct mentorship from experienced and respected executive leadership within the VCCS
New Faculty Seminar

- Held annually in November for first year VCCS faculty
- Open to 150 full- and part-time faculty members within their first 12 months of employment
- Comprehensive 2-day seminar focusing on innovative teaching and learning techniques, enduring philosophies and pedagogies, and practical teaching and technology resources
Advisory

- Professional Development Committee
- Regional Centers for Teaching Excellence Advisory Committee
- New Horizons Executive Planning Committee
Professional Development Committee

- Presidential appointment to represent college on the committee for 4 years

- Meets 2-3 times per year to stay abreast, advise, and act on system-wide professional development initiatives

- Members are primary point of contact and primary liaison for OPD outreach to colleges on professional development
RCTE Advisory Committee

- Advises the Regional Center Chair
- Consists of at least one individual from each college within the region
- eLET members serve as ex-officio Advisory Committee Members
- Meet several times throughout the year, but remains actively engaged in advising Chairs on pressing regional developmental needs
New Horizons Executive Planning Committee

- Volunteer committee consisting of the New Horizons Chair, Deputy Chair, and all Subcommittee Co-chairs

- This committee works in close collaboration with the Office of Professional Development in planning the annual New Horizons conference

- Year-long engagement, culminating in the premier teaching and learning conference of the VCCS
Awards Programs

- Chancellor’s Award for Teaching Excellence
- Chancellor’s Commonwealth Professorship Program
- Chancellor’s Faculty Fellowship Program
Premier teaching award of the VCCS

Awarded annually to one teaching faculty member in the VCCS who distinctly represents teaching excellence

Announced in April at the New Horizons Conference

The award of $5,000 is presented to the recipient at the New Horizons Conference
Chancellor’s Commonwealth Professorship

- Up to two individuals may be awarded a Professorship

- The award is a two-year honor in which the recipient receives up to $7,500 to cover expenses related to a research project

- 3-credits of reassigned time are given each semester for two years

- $3,000 summer stipend is paid in each of the two summers during the award
Up to three individuals may receive a Fellowship each year.

The award covers 75% of the recipient's salary, plus $7,500 in expenses and a $3,000 summer stipend.

This award focuses on the recipient(s) pursuing a doctoral degree.
Regional Centers for Teaching Excellence

- Central: BRCC, CVCC, DCC, DSLCC, PHCC, VWCC
- Mid-central: JSRCC, JTCC, PVCC, RCC, SsVCC
- Northern: GCC, LFCC, NVCC
- Southwest: MECC, NRCC, SWVCC, VHCC, WCC
- Tidewater: ESCC, PDCCC, TCC, TNCC
Each RCTE holds at least 3 regional single-day professional development opportunities within the region.

Seminars cover topics on career, instructional, disciplinary, organizational, and workforce development.

Each center has a website/blog, and you are encouraged to visit those sites regularly.

PDC members are champions for the RCTE’s.
Grants

- Paul Lee Professional Grants
- Paul Lee professional Development Mini-grants Programs
Grants cover reassigned time and expenses related to approved grants.

Mini-grants are limited to $1,500 and must demonstrate collaboration between two or more colleges in the proposal.

The PDC plays an important role in the grant review process.
Conferences

- 17 Peer Group Conferences Per Year
- New Horizons
Peer Groups

- Meet every other year to discuss substantive issues related to curriculum revision, integration of technology, instructional innovations, and discipline updates.

- Every peer group has the opportunity to meet for business at New Horizons.

- Organized by a planning committee of individuals in the discipline.

- PDC members are champions for the Peer Groups and should be actively involved in their peer group or a related discipline.
New Horizons

• April 13-15, 2016 at Hotel Roanoke in Roanoke, Virginia

• Expecting 1,000 participants

• PDC members actively work New Horizons

• More information on responsibilities will be provided
Inquiry: The Journal of the Virginia Community Colleges
International Faculty Exchange Program