Office of Professional Development

VISION

Empowering those who transform communities
MISSION

To work in partnership with our colleges to provide sustainable opportunities that enrich personal and professional growth and development.
Academic Year 2015

Organizational Development

Disciplinary Development

Instructional Development

Career Development

Workforce Development
Career
- Provide opportunities through programs, resources, and services to improve essential alignments and transitions in the evolution of meaningful work, compelling service, and professional success

Instructional
- Increase student success through the intentional innovation and enhancement of effective teaching, learning, and assessment techniques and strategies

Disciplinary
- Increase currency, relevancy, and engagement through the expansion of knowledge and skills within the academic discipline or professional specialty

Organizational
- Advance the mission of Virginia’s community colleges by cultivating the talent and momentum of instructional and administrative leaders

Workforce
- Build foundations to compete and contribute to the global economy through career, instructional, discipline and organizational capacity-building and development
• Classified Staff Leadership Academy

• Faculty and Administrators Leadership Academy

• New Faculty Seminar

• Developmental Education Symposium and Institute
Classified Staff Leadership Academy

- One presidentially appointed participant from each campus (40 total), plus a VCCA representative, and two System Office representatives
- 3-day rigorous development opportunity for staff that focuses on leadership development
- Facilitated by the Office of Professional Development
Faculty & Administrators Leadership Academy

- One presidentially appointed participant from each campus (40 total)
- 4-day retreat style leadership academy featuring college presidents and vice presidents
- Facilitated by a certified coach and former college president
New Faculty Seminar

- Open to 150 full- and part-time faculty members within their first 12 months of employment
- 2-day seminar focused on good teaching and learning philosophies, as well as resources offered by the VCCS
- Will be held in conjunction with the ASAC meeting in November
Developmental Education

- Developmental Education Symposium is held in April with 150 participants.
- Developmental Education Institute brings together faculty and student services personnel to focus on the integration of student services in developmental courses.
- Facilitated by the National Center for Developmental Education.
Advisory

- Professional Development Committee
- Regional Centers for Teaching Excellence Advisory Committee
- New Horizons Executive Planning Committee
Professional Development Committee

- Presidential appointment to represent college on the committee for 4 years
- Meets 2-3 times per year to advise the Office of Professional Development
RCTE Advisory Committee

- Advises the Regional Center Chair
- Consists of at least one individual from each college within the region
- eLET members serve as ex-officio Advisory Committee Members
- Meet several times throughout the year
New Horizons Executive Planning Committee

- Volunteer committee consisting of the New Horizons Chair, Deputy Chair, and Subcommittee Co-chairs.
- This committee works in close collaboration with the Office of Professional Development in planning the annual meeting.
Awards Programs

- Chancellor’s Award for Teaching Excellence
- Chancellor’s Commonwealth Professorship Program
- Chancellor’s Faculty Fellowship Program
Chancellor’s Award for Teaching Excellence

- One award given each November to an Outstanding VCCS Faculty member.
- The award of $5,000 is presented to the recipient at the November State Board Meeting. There are no restrictions placed on the award money.
Up to two individuals may be awarded a Professorship.

The award is a two-year honor in which the recipient receives up to $7,500 to cover expenses related to a research project.

3-credits of reassigned time are given each semester for two years.

$3,000 summer stipend is paid in each of the two summers during the award.
Chancellor’s Faculty Fellowship

- Up to three individuals may receive a Fellowship each year.
- The award covers 75% of the recipient's salary, plus $7,500 in expenses and a $3,000 summer stipend.
- This award focuses on the recipient(s) pursuing a doctoral degree.
Regional Centers for Teaching Excellence

- Central: BRCC, CVCC, DCC, DSLCC, PHCC, VWCC
- Mid-central: JSRCC, JTCC, PVCC, RCC, SsVCC
- Northern: GCC, LFCC, NVCC
- Southwest: MECC, NRCC, SWVCC, VHCC, WCC
- Tidewater: ESCC, PDCCC, TCC, TNCC
Regional Centers

- Each RCTE holds at least 3 regional single-day professional development opportunities within the region.
- Seminars cover topics on personal, professional, and career development.
- Each center has a website/blog, and you are encouraged to visit those sites regularly.
- The PDC acts as a champion for the RCTE!
Grants

- Paul Lee Professional Grants
- Paul Lee professional Development Mini-grants Programs
Paul Lee Grants and Mini-grants

- Changes for 2014/2015
- Grants cover reassigned time and expenses related to approved grants.
- Mini-grants are limited to $1,500 and must demonstrate collaboration between two or more colleges in the proposal.
- The PDC plays an important role in the grant review process.
Conferences

- 17 Peer Group Conferences Per Year
- New Horizons
Peer Groups

- Each peer group will have the opportunity to meet every other year to discuss substantive issues related to curriculum revision, integration of technology, instructional innovations, and discipline updates.
- Peer group meetings are organized by a planning committee comprised of individuals in the discipline or peer group.
- PDC members will act as champions for the Peer Groups.
April 1-3, 2015
Hotel Roanoke, Roanoke, Virginia
Expecting 1,000 participants
The PDC will be working at New Horizons. More information on responsibilities will be discussed in early 2015.
International Faculty Exchange Program
Journal

• Inquiry: The Journal of the Virginia Community Colleges
Our Commitment:
Increase regional faculty development opportunities by 5%,
reconstitute 10% of inactive Peer Groups, and increase visibility of adjunct faculty
development opportunities in all OPD-sponsored events in direct support of faculty
professional development and evaluation goals and objectives.