STUDENT SUCCESS IN THE WORKFORCE: AN UPDATE ON JOB PLACEMENT

STUDENT SUCCESS SNAPSHOT #29
FEBRUARY 2014

Virginia's Community Colleges
53,589 students enrolled in credit instruction at a VCCS institution in spring 2010 and subsequently “exited” college (were not enrolled in a two- or four- year institution in fall 2010)

- 15 credits or less: 47%
- Over 15 to 30 credits: 16%
- Over 30 to 60 credits: 14%
- 60 or more credits: 7%
- Graduate: 17%
POPULATION OVERVIEW

- Gender: Male 42%, Female 58%
- Age: 18-24: 53%, 25-34: 26%, 35+: 21%
- Race/Ethnicity: White: 57%, Minority: 43%
- Pell Eligibility: Pell Recipients: 37%, No Pell Award: 63%
- URP Status: Non-URP: 32%, URP: 68%
POPULATION OVERVIEW (CONTINUED)

Program of Study
- 49% Career Technical
- 51% College Transfer

Status
- 33% Full-time
- 67% Part-time

Award Sought
- 80% Associate Degree
- 12% Career Studies Certificate
- 8% Certificate or Diploma
Unemployment Insurance (UI) wage records from Virginia, Maryland, New Jersey, and the District of Columbia examined to assess VCCS students’ job placement and wage earnings.

Focused on three points in time:

- Spring 2010 (point of exit)
- Fall 2010 (six months later)
- Spring 2012 (two years later)
53,589 students exited a VCCS institution in spring 2010

- 65% were employed upon exit
- 65% were employed six months later
- 61% were employed two years later
- 71% retained employment over the course of the next year
- 58% retained employment over the following two years
RATES OF EMPLOYMENT FOR SPRING 2010 EXITERS
BY CREDITS EARNED AND CURRICULUM TYPE

IN SIX MONTHS

<table>
<thead>
<tr>
<th>Category</th>
<th>All</th>
<th>Career Technical</th>
<th>College Transfer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate</td>
<td>57%</td>
<td>65%</td>
<td>72%</td>
</tr>
<tr>
<td>More than 60 credits</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>Over 30 to 60 credits</td>
<td>68%</td>
<td>70%</td>
<td>67%</td>
</tr>
<tr>
<td>Over 15 to 30 credits</td>
<td>66%</td>
<td>67%</td>
<td>66%</td>
</tr>
<tr>
<td>15 or less credits</td>
<td>62%</td>
<td>62%</td>
<td>62%</td>
</tr>
</tbody>
</table>

IN TWO YEARS

<table>
<thead>
<tr>
<th>Category</th>
<th>All</th>
<th>Career Technical</th>
<th>College Transfer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate</td>
<td>59%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>More than 60 credits</td>
<td>67%</td>
<td>67%</td>
<td>66%</td>
</tr>
<tr>
<td>Over 30 to 60 credits</td>
<td>63%</td>
<td>66%</td>
<td>61%</td>
</tr>
<tr>
<td>Over 15 to 30 credits</td>
<td>62%</td>
<td>64%</td>
<td>60%</td>
</tr>
<tr>
<td>15 or less credits</td>
<td>57%</td>
<td>58%</td>
<td>57%</td>
</tr>
</tbody>
</table>
COMPARISON OF MEDIAN QUARTERLY WAGES BY CREDITS EARNED AND GRADUATION

<table>
<thead>
<tr>
<th>Credits Earned</th>
<th>Spring 2010</th>
<th>In 6 Months</th>
<th>In Two Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 or less</td>
<td>$3,548</td>
<td>$4,261</td>
<td>$4,817</td>
</tr>
<tr>
<td>Over 15 to 30</td>
<td>$3,880</td>
<td>$4,812</td>
<td>$5,438</td>
</tr>
<tr>
<td>Over 30 to 60</td>
<td>$4,398</td>
<td>$5,411</td>
<td>$6,019</td>
</tr>
<tr>
<td>More than 60</td>
<td>$5,670</td>
<td>$6,365</td>
<td>$6,992</td>
</tr>
<tr>
<td>Graduate</td>
<td>$3,422</td>
<td>$5,441</td>
<td>$6,181</td>
</tr>
</tbody>
</table>

Graduate earnings are shown in red, spring 2010 earnings are shown in blue, and in 6 months and in two years earnings are shown in green.
### AGE DISTRIBUTION OF EXITERS BY CREDITS EARNED

<table>
<thead>
<tr>
<th></th>
<th>Spring 2010</th>
<th>Fall 2010</th>
<th>Spring 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>under 18</td>
<td>$1,611</td>
<td>$2,399</td>
<td>$2,744</td>
</tr>
<tr>
<td>18 to 24</td>
<td>$2,800</td>
<td>$3,604</td>
<td>$4,342</td>
</tr>
<tr>
<td>25 to 34</td>
<td>$5,772</td>
<td>$6,671</td>
<td>$6,946</td>
</tr>
<tr>
<td>35 and over</td>
<td>$7,277</td>
<td>$8,038</td>
<td>$8,179</td>
</tr>
</tbody>
</table>

**Median Quarterly Wages**
COMPARISON OF MEDIAN QUARTERLY WAGES BY CURRICULUM TYPE

<table>
<thead>
<tr>
<th>Curriculum Type</th>
<th>Spring 2010</th>
<th>Fall 2010</th>
<th>Spring 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>College Transfer</td>
<td>$3,504</td>
<td>$4,292</td>
<td>$4,859</td>
</tr>
<tr>
<td>Career Technical</td>
<td>$4,208</td>
<td>$5,400</td>
<td>$6,071</td>
</tr>
</tbody>
</table>
## Comparison of Median Quarterly Wages by Credits Earned and Curriculum Type

### Spring 2010
- **$3,315**
- **$3,436**
- **$4,110**
- **$5,180**
- **$3,078**

### Fall 2010
- **$4,077**
- **$4,344**
- **$5,065**
- **$5,810**
- **$3,519**

### Spring 2012
- **$4,674**
- **$4,989**
- **$5,505**
- **$6,498**
- **$3,949**

### Chart
- **College Transfer**
  - 15 or less credits: Spring 2010 - $3,315, Fall 2010 - $4,077, Spring 2012 - $4,674
  - Over 15 to 30 credits: Spring 2010 - $3,436, Fall 2010 - $4,344, Spring 2012 - $4,989
  - Over 30 to 60 credits: Spring 2010 - $4,110, Fall 2010 - $5,065, Spring 2012 - $5,505
  - More than 60 credits: Spring 2010 - $5,180, Fall 2010 - $5,810, Spring 2012 - $6,498
  - Graduate: Spring 2010 - $3,078, Fall 2010 - $3,519, Spring 2012 - $3,949

- **Career Technical**
  - 15 or less credits: Spring 2010 - $3,819, Fall 2010 - $4,463, Spring 2012 - $4,947
  - Over 15 to 30 credits: Spring 2010 - $4,434, Fall 2010 - $5,296, Spring 2012 - $5,833
  - Over 30 to 60 credits: Spring 2010 - $4,787, Fall 2010 - $5,801, Spring 2012 - $6,475
  - More than 60 credits: Spring 2010 - $5,952, Fall 2010 - $6,895, Spring 2012 - $7,431
  - Graduate: Spring 2010 - $3,859, Fall 2010 - $7,560, Spring 2012 - $8,656
Students who left the VCCS in spring 2010 saw gains in median wages:

- Within the first six months
- After two years
NATIONAL AND VIRGINIA UNEMPLOYMENT RATES 2008-2013


* - Q4 of 2013 based on preliminary data
CONCLUSIONS

• Job placement rates and services differ across Virginia’s community colleges

• Colleges play a critical role in economic development and assuring individuals develop employability skills